

**GOVERNMENT OF ANDHRA PRADESH
ABSTRACT**

Public Services-Enhancement of age of superannuation from 60 to 62 years to the regular employees working in the Public Sector Undertakings/Corporations/Societies, included in the IX and X schedules of A.P. Re-organization Act, 2014 - Orders -issued.

FINANCE (HR.IV-FR&LR) DEPARTMENT

G.O.MS.No. 45

**Dated: 02-07-2026
Read the following:**

1. G.O.Ms.No.102, Finance (HR-IV, FR) Department, Dated: 27-06-2017
2. G.O.Ms.No.138, Finance (HR-IV, FR) Department, Dated: 08-08-2017
3. Andhra Pradesh Public Employment (Regulation of Age of Superannuation) Amendment) Act, 2022 (Act No. 4 of 2022)
4. G.O.Ms.No.15 Finance (HR.IV-FR&LR) Department, Dated 31.01.2022

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ORDER:

Government accorded in principle approval to enhance the age of superannuation from 58 to 60 years to the regular employees working in the institutions listed in IX and X Schedules of A.P. Re-organisation Act 2014 subject to conditions prescribed in the reference 1st read above and it was implemented retrospectively on par with Government employees as per orders issued in the 2nd read above.

2. In pursuance of the provisions of the Andhra Pradesh Public Employment (Regulation of Age of superannuation) (Amendment) Act, 2022 (Act No. 4 of 2022), orders were issued in the G.O 4th read above to enhance the age of superannuation from 60 years to 62 years to the State Government employees w.e.f. 01-01-2022.

3. There were numerous representations to extend the same benefit to the employees working in the companies/corporations/Societies included in Schedules IX & X of AP Reorganization Act of 2014. Many employees who reached 60 years of age approached the courts for continuing in service and to enhance the age of superannuation. In many cases, there were interim orders in favor of employees to continue in the service up to age of 62 years.

4. Under these circumstances, Government has reviewed and examined the legal implications, financial burden on state exchequer and administrative considerations in the said organizations. After careful examination of all issues involved, hereby accord in principle approval for enhancement of age of superannuation from 60 to 62 years for regular employees of PSUs, Corporations and Societies included under Schedules IX and X of the Andhra Pradesh Reorganization Act-2014 retrospectively with effect from 01-01-2022 subject to the following:

- (i) Employees who retired on attaining 60 years shall be re-inducted/continued up to 62 years, wherever applicable.
- (ii) Necessary amendments to service rules shall be carried out by the institutions/societies/corporations, as applicable.

5. While implementing the Government policy at para 4 above, all the organizations concerned is hereby requested to adhere the following guidelines:

- i. The employee who continued in service till age of 62 based on court orders shall be treated as having rendered regular service with all consequential benefits. The pensionary benefits, whatever applicable as per Bye-Laws of such institutions, shall be processed accordingly.

- ii. For such employees who are re-inducted as per para 4(i) above, the period from date of retirement to date of re-induction shall be treated as out of employment period. There shall be no pay during this period.
- iii. However, the period of out of employment shall be considered for release of annual grade increment on notional basis. The monetary benefit on release of increment shall be from the date of re-induction only. The period shall be reckoned for seniority, promotions etc., In case of pensionable establishment, the pension being drawn may be continued during such period.
- iv. The Institutions shall take into consideration their financial position and genuineness of their need to enhance the age of superannuation while proposing amendments to their Bye-Laws.
- v. In case of Residential Education Societies, the decision should be based on the genuineness of their need, assessment of performance of these societies and obtain concurrence of Finance Department for their Budget requirements.
- vi. The pensionary benefits, wherever applicable, drawn by the retired employees of the institutions/ Societies/PSUs who are now re-inducted, have to be remitted back to the institution Viz. Commuted Value of Pension, Retirement Gratuity and Encashment of Earned Leave.
- vii. The employees who retired already at age of 60 and not interested to take reinduction into service, they may be permitted to retire at the age of 60 years as per applicable rules
- viii. Any order issued by any administrative department which is repugnant to this order shall be deemed to have been modified or superseded to the extent of repugnancy.

6. All the Departments in Secretariat is hereby requested to communicate immediately these orders to the respective PSUs/Corporations/Societies under their control.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**PEEYUSH KUMAR
PRINCIPAL SECRETARY TO GOVERNMENT**

To

All PS to Special Chief Secretaries / Principal Secretaries / Secretaries to Govt.
All the Departments of Secretariat.
All the Heads of Departments.
The Secretary to Governor of Andhra Pradesh.

Copy to:

The PS to Chief Secretary to the Government
The Principal Secretary to the Chief Minister and Private Secretaries to all Ministers.
The Secretary, Andhra Pradesh Public Service Commission, Hyderabad.
All the Managing Directors/Chief Executive Officers of PSUs
The G.A (Cabinet-I) Department
Copy to SF/S.Cs. (1813129)

//FORWARDED::BY ORDER//

SECTION OFFICER