

**GOVERNMENT OF ANDHRA PRADESH
ABSTRACT**

General Administration (SPF&MC) Department - Proposal for organisation of classes of posts in Civil services and civil posts under the State into different local cadres for different parts of the State under **Tribal Welfare Department** as per Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 2025 - Approved - Orders - Issued.

GENERAL ADMINISTRATION (SPF&MC) DEPARTMENT

G.O.Ms.No.121

**Dated:15.07.2026.
Read the following:**

1. Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975.
2. Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 2025, published in the Gazette of India: Extraordinary [Part II-Sec.3(ii)] dated:15-12-2025.
3. G.O.Ms.No.45, General Administration (SPF&MC) Department, dated: 20.04.2026 and published in the Andhra Pradesh Gazette, Part-I Extraordinary No-197, Amaravati, dated 20.04.2026.
4. G.O.Ms.No.54, General Administration (SPF&MC) Department, dated: 14.05.2026.
5. From the Tribal Welfare Department, e-file bearing Computer No. 3322442, received on 08.07.2026.

ORDER:

Whereas, in the reference first read above, the Government of India, Ministry of Home Affairs, New Delhi vide Notification No. 3/1/74-Poll (K), dated 18.10.1975, published the Andhra Pradesh Public Employment (Organization of Local Cadres and Regulation of Direct Recruitment) Order, 1975 in the Gazette of India. The said Order was republished in the Andhra Pradesh Gazette vide G.O. Ms. No. 674, General Administration (SPF) Department, dated 20.10.1975.

2. Whereas, in the reference second read above, the Government of India, Ministry of Home Affairs, New Delhi vide S.O. No. 5777(E), has published the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 2025 in the Gazette of India, in supersession of the orders issued in the reference first read above, and the same has come into force with effect from 15.12.2025.

3. And whereas, in pursuance of the orders issued in the reference second read above, the Government has republished the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 2025 in the Andhra Pradesh Gazette (herein after referred to as "The Presidential Order,

2025"); accordingly, all the Departments and authorities shall comply with and follow the provisions of the said Order.

4. Whereas, as per Paragraph 3 of the Presidential Order, 2025, the State Government is required to organize classes of posts in the civil services and civil posts under the State into different local cadres for different parts of the State in each Department and whereas, Paragraph 14 of the Presidential Order, 2025, provides that the provisions of the Order shall not apply to any post in: (i) the Andhra Pradesh Secretariat; (ii) an office of the Head of a Department; (iii) a Special Office or establishment; (iv) a State-level office or institution; and (v) police post in Commissionerate located in the Capital area and therefore, such posts are not organized into local cadres.

5. In the reference fourth read above, proposals were called for from all the Departments of Andhra Pradesh Secretariat for organization of posts into District, Zonal and Multi-Zonal cadres etc in terms of paragraph 3 of the Presidential Order, 2025.

6. And whereas, in the reference last read above, the Tribal Welfare Department has furnished proposals for organization of all classes of civil posts in the Department.

7. Now, therefore, after careful examination of the matter and in exercise of the powers conferred under paragraph 3 of the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 2025, Government hereby approve and organize the classes of posts in the civil services and classes of civil posts under the **Tribal Welfare Department**, into District, Zonal and Multi-Zonal cadres, as specified in the Annexure to this Order, including the posts that may be sanctioned from time to time.

8. Consequent upon the organization of posts as specified in Para 7 above, the District, Zone and Multi-Zone, as the case may be, shall be separate units for the purposes of unit of appointment, recruitment, discharge, seniority, promotion, transfer and other service matters in terms of Paragraph 5(1) of the Presidential Order, 2025. The Appointing Authority in respect of the said organized posts shall be as specified in the Annexure appended to this Order. The extent of reservation to the local candidates in the matter of direct recruitment to the posts to be filled by direct recruitment shall be ninety five percent as specified in the Presidential Order, 2025.

9. The provisions of the Presidential Order, 2025 shall have overriding effect over the existing Service Rules/Rules/statute to the extent of any inconsistency therein. Therefore, the Tribal Welfare Department/Head of the Department concerned shall take immediate action for amendment of the relevant Service Rules in conformity with the scheme of organization of local cadres approved above. The Department shall also take necessary action to readjust the territorial jurisdictions,

wherever required, based on the unit of appointment and in accordance with these orders.

10. The Secretary to Government, Tribal Welfare Department shall take necessary immediate action in the matter accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**G.SAI PRASAD
CHIEF SECRETARY TO GOVERNMENT**

To

The Secretary to Government, Tribal Welfare Department.

The Director of Tribal Welfare, Andhra Pradesh, Amaravati.

All the Departments of A.P. Secretariat.

All the Heads of Departments.

All the District Collectors.

The Registrar General, AP High Court, Amaravati (With a covering letter)

The Secretary, Andhra Pradesh Public Service Commission, Vijayawada.

The District Selection Committees through HoD,

The Finance Department.

The Law Department.

The Special Government Pleader, O/o the Learned Advocate General,

Andhra Pradesh, A.P., High Court Buildings, Amaravati.

Copy to:

The Joint Secretary to Government of India, Ministry of Home Affairs,
New Delhi.

The P.S. to Ex-Officio Special Chief Secretary to Chief Minister.

The P.S. to Chief Secretary to Government.

The P.S. to Special Chief Secretary to Government (Services &HRM).

The P.S. to Principal Secretary to Government (PFS), Finance Department.

The P.S. to Secretary to Government Finance(HR) Department.

SF/SC(C.No.3329116)

//FORWARDED::BY ORDER//

SECTION OFFICER

(....Continued Annexure)

Annexure to G.O.Ms.No.121, G.A.(SPF&MC)Department., dated :15.07.2026.

Scheme of organisation of classes of posts in the civil services and civil posts into different local cadres for different parts of the State under **Tribal Welfare Department.**

Name of the A.P. Secretariat Department: Tribal Welfare Department.

Name of the Head of the Department:- Tribal Welfare Department.

I. Classes of civil posts organized into District Cadre.

Sl. No. (1)	Name of the category of post. (2)	Appointing authority (3)
1	School Assistant (Mathematics)	Deputy Director (TW)/ District Tribal Welfare Officer of the Districts concerned. Project Officer, ITDA, Srisailam in case of schools functioning under the control of ITDA, Srisailam.
2	School Assistant (Physical Science)	
3	School Assistant (Biological Science)	
4	School Assistant (Social Studies)	
5	School Assistant (English)	
6	School Assistant (Telugu)	
7	School Assistant (Hindi)	
8	School Assistant (Physical Education)	
9	Head Master of Primary School (LFL)	
10	Secondary Grade Teacher	
11	Specialist Teachers/ Arts & Craft Teachers: i) Vocational Training Instructor ii) a. Arts & Drawing Teacher, b. Music Teacher, c. Dance Teacher	
12	Lab Attendant	
13	Junior Office Assistant	Deputy Director (TW) and District Tribal Welfare Officers of Concerned Districts
14	Record Assistant	
15	Driver	
16	Library Assistant	
17	Office Subordinate	
18	Watchman	

19	Massalchi	
20	Kamati	
21	Scavenger	
22	Sweeper	
23	Cook	
24	Field Man	
25	Watchman-cum-Helper	
26	Lab Assistant	
27	GM/RM(Gardner)	

II. Classes of civil posts organized into Zonal Cadre.

Sl. No.	Name of the category of post.	Appointing Authority
(1)	(2)	(3)
1	Head Master Grade-II	Director of Tribal Welfare
2.	Assistant Tribal Welfare Officer	Director of Tribal Welfare
3	Superintendent	Director of Tribal Welfare
4	Special Officer (Scouting)	Director of Tribal Welfare

III. Classes of civil posts organized into Multi-Zonal Cadre.

Sl.No.	Name of the category of post.	Appointing Authority
(1)	(2)	(3)
1	Deputy Educational Officer (Agency)	Director of Tribal Welfare
2	District Tribal Welfare Officer	Director of Tribal Welfare

**G.SAI PRASAD
CHIEF SECRETARY TO GOVERNMENT**

//FORWARDED::BY ORDER//

SECTION OFFICER