

- 47 -

**GOVERNMENT OF ANDHRA PRADESH  
GENERAL ADMINISTRATION (SER.G) DEPARTMENT**

\*\*\*

**Circular Memo.No.35252/Ser.G/A1/2011-1.**

**Dated:04-12-2013.**

Sub:- P.S. - Subordinate services - Compassionate Appointments to the dependents of the deceased Government employees who died while in service or retired on Medical Invalidation - Applicability to the employees of Municipalities, Municipal Corporations, Societies registered under Societies Act, Public Sector Undertakings, Local Bodies - Further Instructions - Issued - Regarding.

Ref:- 1. G.O.Ms.No.687, G.A.(Ser.A) Department, Dt:3.10.1977.  
2. G.O. Ms. No.504, G.A. (Ser.A) Department, Dt. 30.7.1980.

\* \* \*

In the G.O. 1st cited, orders were issued providing appointment to the dependent son/daughter/spouse of a Government Servant, who dies in harness, on compassionate grounds, subject to certain conditions specified therein as a social security measure, taking into account the need for immediate assistance to the family on the passing away of the Government Servant in harness. The application for appointment shall be entertained within a period of one year from the date of occurrence of the death of Government Servant.

2. In the G.O. second cited, orders were issued extending the scheme of compassionate appointment introduced in G.O.Ms. No. 687 G.A. (Ser.A) Department dt.3.10.1977 to the dependent of a Government servant who retired on medical Invalidation subject to certain conditions prescribed therein. Subsequently various orders/instructions were issued on the scheme. Later on the scheme was dispensed vide G.O.Ms.No.202, G.A.(Ser.A) Dept., dt.27.4.2002 as per A.P. High Court Orders dt.12.10.2001 in W.P.No.13489/2000.

3. Subsequently, these orders were challenged and the matter was carried up to Supreme Court of India. Finally as per Supreme Court orders, the scheme of compassionate appointment on Medical Invalidation was revived vide G.O.Ms.No.661, G.A.(Ser.G) Dept., dt:23-10-2008 to the spouse/daughter/son of Government Servant who retired on medical invalidation subject to certain conditions specified therein.

4. In this context, it is stated that the orders issued by the Government in G.A.(Services) Department from time to time on the scheme of compassionate appointment to the dependents of Government employees, who die in harness as well as to the dependents of Government employees who retire on medical invalidation are applicable to the Government servants only, but not to dependents of the employees of Local bodies (Municipalities, Municipal Corporation, Zilla Parishads, Mandal Praja Parishads, Gram Panchayats) Public Sector Undertakings, Societies registered under the Societies Act, Aided Schools, Aided Colleges, Libraries, Zilla Grandhalaya Samsthas etc. However, the orders issued by the Government from time to time on this scheme of compassionate appointment have been adopted and made applicable to the employees of Local bodies, Societies etc. by the respective administrative departments of Secretariat by issuing separate orders viz., the Education Department in G.O.Ms.No.30, Education (Ser.V) Deptt., dt.01.02.1994 have issued orders extending the scheme of compassionate appointment to the dependents of the deceased Government employees introduced in G.O.Ms.No.687, G.A (Ser.A) Deptt., dt.03.10.1977 to the employees working in Aided/ZPP/Municipal Management Schools.



5. Further, Government vide Memo No.1366/Ser.IV-1/94-2, Education (Ser.IV) Deptt., dt.04.7.1997 have issued specific instructions to the effect that the children of the deceased employees working in Aided Schools are eligible for compassionate appointment only in that school. Subsequently a ban was imposed for appointments on compassionate grounds and later on in G.O.Ms.No.113, Education (SE.PS.I) Department, dt.06.10.2009, orders were issued reviving the scheme of compassionate appointment to the dependents of the deceased aided employees working in aided institutions in terms of orders issued in G.O.Ms.No.30, Education (Ser.V) Deptt., dt.01.02.1994. Further, the MA&UD Department have issued orders in G.O.Ms.No.179, MA&UD (G1) Deptt., dt.23.4.2010 extending the scheme of compassionate appointment on medical invalidation revived in G.O.Ms.No.661, G.A (Ser.G) Deptt., dt.23.10.2008 to the employees working in all Municipalities/Corporations including Greater Hyderabad Municipal Corporation in the State. Further, in G.O.Ms.No.20, Agri. & Coop. Deptt., dt.20.01.2011, the Agri. & Coop. Department have issued orders extending the above scheme of compassionate appointments on medical invalidation revived in G.O.Ms.No.661, G.A (Ser.G) Deptt., dt.23.10.2008 to the employees working in Agricultural Marketing Committees in the State w.e.f., 23.10.2008.

6. In view of issuance of several orders by various departments on the scheme of compassionate appointment, it has come to the notice of Government that in a number of files relating to compassionate appointment to the dependents of employees who die in harness and as well as dependents of employees who retire on Medical Invalidation, certain departments of Secretariat are coming up with the proposal for providing compassionate appointment to the dependents of the employees of Local Bodies, Public Sector Undertakings, Societies etc. in Government Departments i.e. other than the organization in which the deceased employee was working prior his death or retirement on medical invalidation grounds.

7. In this context it is stated that, as the original scheme of compassionate appointment, is applicable to the dependents of Government employees only, who had expired while in service and who had retired on medical invalidation grounds, it is decided to issue the following clarification to all Department of Secretariat/HoDs/District Collectors:-

All Departments of Secretariat/HoDs/District Collectors are hereby clarified that the original scheme of compassionate appointment formulated by General Administration Department is applicable only to the regular employees in Government department and even though if any Department/ Corporation/ Cooperative Society/Public Sector Undertakings/ Local Bodies (i.e. Municipalities, Municipal Corporations, Zilla Parishads, Mandal Praja Parishads, Gram Panchayats) have adopted the above scheme, their dependents can **not** be given compassionate appointment in the Government Departments and they have to be appointed only in their respective Office/Organization as per their rules. If any Department has issued any order in deviation to this, they are requested to withdraw such instructions/orders, if any, immediately. These instructions should be followed scrupulously and any instructions issued by any other Department are repugnant to these instructions, the instructions issued by this Department will prevail over the instructions issued by any other department.



:: 3 ::

8. All the Departments of Secretariat/Heads of Departments/District Collectors are requested to issue similar instructions under their administrative control to follow the above instructions scrupulously.

P.K. MOHANTY  
CHIEF SECRETARY TO GOVERNMENT

To  
All the Department of Secretariat.  
All Heads of Departments.  
All District Collectors  
All the Chief Executive Officers, Zilla Parishad.  
The Registrar, A.P. High Court/APAT/Secretary, TDP  
Copy to:  
P.S. to Prl.Secretary to C.M.  
P.S. to C.S.  
P.S. to Prl.Secretary (Services)  
SF/SCs.

// FORWARDED BY ORDER //

Ch. Kamal Kumar  
SECTION OFFICER