

MINUTES OF THE MEETING

WITH PRINCIPAL OFFICE BEARERS OF ALL RECOGNIZED TEACHERS ASSOCIATION TO DISCUSS CERTAIN ISSUES/DEMANDS OF TEACHERS IN THE STATE.

Date: 12-04-2021

Venue: Conference hall of DSE

Time: 4 PM

Ibrahimpatnam

The Director of School Education, A.P., convened a meeting as per the instructions of the Hon'ble Minister for Education, A.P with the Principal Office Bearers of all Recognised Teachers Associations to discuss their issues/demands and elicit suggestions on resolving certain problems pertaining to the Teachers. The list of participants i.e., Senior Officers and the Principal Office Bearers of all Recognized Teachers Associations have attended the meeting are shown in the Annexure.

2. The Director of School Education, A.P welcomed the Senior Officers and the Principal Office Bearers of all Recognised Teachers Association and requested the Principal Office Bearers to raise their issues/demands without repeating the same issues/demands raised by the other associations. Further, the Principal Office Bearers of all Recognized Teachers Associations viz., AP UTF, STU A.P, APTF (1938), APTF (257), APHMA, APUS, APPTA, PRTU (102) and PRTU (197) have represented the following issues/demands.

A) **MOBILE APPLICATIONS:** The Principal Office Bearers have requested to take immediate necessary steps on several difficulties (i.e., server down, no signal or less signal areas in far away places) that are being faced by the Headmasters with regard to different mobile applications (i.e., IMMS, Students Attendance Monitoring Application and AEBAS) using by the Department.

COMMENTS: The Director of School Education informed that the

- a. Students Attendance Monitoring Application is being used to capture the attendance of the students. At present, we have given only one credential to the school to capture the attendance of all classes due to that it is taking long time, inorder to overcome the problem, it is decided to give several/multiple logins to the school to reduce the valuable time of the Headmasters.

b. The teachers are marking their bio-metric attendance in AEBAS everyday. Several complaints have been received with regard to response time for each attendance. Further, it has been discussed with the CEO, APCFSS and the same was rectified. Further, the DSE informed that, now the response time is less than one (1) minute for each transaction. As a part of AEBAS show cause notices were issued to the teachers wherein the teacher couldn't able to mark the single attendance from January, 2021 to February, 2021.

c. IMMS (Integrated Monitoring for Mid Day Meals & School Sanitation) application is being used to capture the meals taken by the students and toilet maintenance, feedback etc., Further, the Director, MDM informed that, the server capacity was increased in the State Data Centre (SDC) in the month of April, 2021. At present, there are no server issues with regard to IMMS application.

Further, the Director of School Education informed that, as per the instructions of the Hon'ble Minister for Education, A.P, a detailed workshop will be conducted soon on mobile applications with the selected Headmasters, teachers etc., with a view to reduce the burden on the Headmasters.

(Action: Deputy Director, Planning)

B) SINGLE TEACHER SCHOOLS: The Principal Office Bearers have informed that, Teacher in Single Teacher Schools facing several difficulties in all aspects and requested to take necessary action in the matter.

COMMENTS: The Director of School Education, A.P informed that, after re-apportionment of teachers (Teacher Transfers, 2021) there are 8600 No.of Single Teacher Schools. Further, a proposal has been sent to the Government for filling up of existing vacancies through District Selection Committee (DSC).

(Action: Joint Director, Services)

C) Issue Incharge/FAC orders for the posts of Mandal Educational Officer and Dy.EOs with the senior Headmasters: The Principal Office Bearers have informed that, most of the Headmasters are retiring without awarding promotion due to various court cases pending before the Hon'ble High Court of A.P and requested to issue Incharge/FAC orders for the posts of Mandal Educational Officer and Dy.EOs with the senior Headmasters concerned.

COMMENTS: The Director of School Education, A.P has informed that, as per the orders Dt:-25.01.2018 of the Hon'ble High Court of A.P in Contempt Case (CC)

No.1400/2003 and 244/2017, personal appearance was called to the Prl.Secy & Director, School Education for not maintaining the status-quo orders granted in W.P.No.23267, 23274 of 2017 in the context of the notification in G.S.R.No.637(E), Dt:-23-06-2017 i.e., Organization of Local Cadres.

Further, it is informed that, the Government is keen on resolving the long pending issue of service rules for teachers and action has already been initiated in this regard.

(Action: Joint Director, Services)

D) INTER-DISTRICT TRANSFERS: The Principal Office Bearers have informed that, there is no intimation and progress relating to inter-district transfers and take necessary action.

COMMENTS: The Joint Director (APMS) informed that, a proposal has been submitted to the Government but the process delayed due to the Model Code of Conduct being continuously in force due to the elections for GPs, Municipalities, then for MPTCs and ZPTCs and now for the parliamentary constituency of Tirupathi.

(Action: Joint Director, Services)

E) MONTHLY PROMOTIONS: The Principal Office Bearers have requested the Director of School Education to take up the monthly promotions as it was done in earlier.

COMMENTS: The Director of School Education has informed that, the request will be appraised to the Government to consider provided the teachers that get promotion will be posted in category III and IV areas only.

(Action: Joint Director, Services)

F) Assistant Directors as Deputy Educational Officers: The Principal Office Bearers are requested to cancel the Orders Dt-31.03.2021 issued by the Director, School Education with regard to postings of Assistant Directors as Deputy Educational Officers.

COMMENTS: The Director of School Education informed that, as per G.O.Ms.No. 505, Edn. Dated 16.11.1998 there is a provision in sub rule 6(4)(ii) the Assistant Directors / Lecturers may be posted as Deputy Educational Officers for one year becoming eligible for promotion to the category I of Class II (District Educational Officer). The officers in categories 2,3,4,5,8,10,11 and 12 of Class III may be

posted as Deputy Educational Officers for one year for becoming eligible for promotion to Category 1 of Class II

Further, the above orders were issued in the posts meant for Direct Recruitment quota only without disturbing the promotion channel meant for teaching staff. **The said deputation orders will be cancelled as and when the Direct Recruitment candidates are posted.**

(Action: Joint Director, Services)

G) Other departmental officials working as APCs in Samagra Shiksha:

The Principal Office Bearers are requested to remove the Other departmental officials working as Assistant Project Coordinator (APCs) in Samagra Shiksha and replace them with the Mandal Educational Officers and Senior Head Masters concerned.

COMMENTS: The Director of School Education informed that, the method of appointment of Assistant Project Coordinator (APCs) in Samagra Shiksha is as per the guidelines framed by the Government vide G.O.Ms.No.71, SE (Prog.II) Dept., Dt-17.10.2019.

Further, as per rule 3(iii) in G.O.Ms.No.71 mentioned that, the officers from the School Education Department i.e., DyEOs/ADs (with B.Ed)/Grade-I HMs shall be appointed. ***The post of Headmaster/MEO is not covered under the guidelines issued by the Government. Further, there are no service rules in existence which are adjudicated in the various courts of law.***

(Action: Joint Director, Services)

H) Promotions to the eligible Headmasters and MEOs to the posts of

Sr.Lecturer/Lecturer in Jr.Colleges/DIETs: The Principal Office Bearers have requested the Director of School Education to issue promotions to the eligible Headmasters and MEOs to the posts of Sr.Lecturer/Lecturer in Jr.Colleges/DIETs.

COMMENTS: The Director of School Education informed that, as per the orders Dt:-25.01.2018 of the Hon'ble High Court of A.P in Contempt Case (CC) No.1400/2003 and 244/2017 that, personal appearance were called for to the Prl.Secy & Commissioner, School Education for not maintaining the status-quo orders granted in W.P.No.23267, 23274 of 2017. In the context of the notification in G.S.R.No.637(E), Dt:-23-06-2017 i.e., Organization of Local Cadres. ***Further, there are no service rules in existence which are adjudicated in the various courts of law.***

However, keeping in view of the academics of students and strengthening of DIETs, the Department has issued orders for filling up of vacancies in the Teacher Educational Institutions by way of deputation from the eligible Head Masters (High Schools) and School Assistants for the post of Sr.Lecturer/Lecturer. Accordingly, the said posts will be filled by way of deputation alone.

(Action: Joint Director, Services)

I) NADU-NEDU Programme: The Principal Office Bearers have requested the Director of School Education, A.P to limit the role of the headmasters for supervision only and remove from financial and technical activities from Nadu-Nedu Programme.

COMMENTS: The Director of School Education informed that, the Government have issued detailed guidelines for implementation of Manabadi Nadu-Nedu Phase-II vide G.O.Ms.No.27, SE (Prog.II) Dept., Dt-30.03.2021 and the same shall be followed by the respective officers in all aspects. Since headmaster is the principal stakeholder in strengthening the school infrastructure and since he is the Convener of the Parents Committee, since the government policy is to build up school infra through involving PCs in stead of contractors, the question of restricting the role of the headmaster in Nadu Nedu does not arise.

(Action: State Project Director, Samagra Shiksha)

J) Non-payment of salaries to the teachers due to re-apportionment: The Principal Office Bearers have requested the Director of School Education, A.P to take necessary steps for salaries to the teachers, who are transferred to the newly allotted posts on the basis of reapportionment.

COMMENTS: The Director of School Education informed that, the Director of Treasuries and Accounts, A.P. issued instructions to all the STOs in the State for updating the cadre strength and for admitting the supplementary bills (through Non-HRMS) of re-apportioned teachers. Accordingly, salaries are credited to the concerned teachers. The Unions have requested for allotment of position ids so that the problem will be sorted out once for all. Action will be taken accordingly.

(Action: Joint Director, Services)

K) Teachers affected with COVID and COVID test reports: The Principal Office Bearers have requested the DSE that, the teachers who were affected with COVID 19 positive must be stay at home quarantine for atleast 14 days based on

the suggestions of the Doctors and to treat the absence period (14 days) for the teachers who affected COVID positive as Special Casual Leave with pay.

COMMENTS: The Director of School Education has informed that, a proposal was already submitted to the Government to treat the absence period (14 days) for the teachers who affected COVID positive as Special Casual Leave as they are Vacation Department. Further, the Director of School Education informed that, a separate mechanism will be developed for obtaining daily covid test reports (students and teachers) and it will be hosted in the CSE official website for transparency and accurate information to the public.

(Action: Joint Director, Ele.Edu & Deputy Director, Planning)

L) The Principal Office Bearers of all Recognized Teachers' Association have requested the Director to accord permission to utilize the services of Non-teaching staff in High Schools at Mandal Resource Centres (MRCs). Conduct summer classes to the PETs who are not having B.P.Ed qualification to get promotions. Further, raised that some of the students have not received Jagananna Ammavodi Amount due to technical issues eventhough they are fully eligible. Further, change of category of Electricity connection from Category - II to Category - VII to reduce the current bills in Govt./ZP/MPP schools. Spot Valuation remuneration shall be increased.

COMMENTS: The Director of School Education informed that necessary instructions will be issued on each and every one of the above issues.

(Action: Joint Director, Services & Deputy Director, Planning)

3. Finally, the Director of School Education, A.P has read out every point mentioned in the G.O.Ms.No.264, General Administration (Service Welfare) Dept., Dt:22.06.2001 (Recognition of Service Association Rules 2001) and explained in detail with the meaning and essence of the Recognition of Service Association Rules 2001 to the Principal Office Bearers of all Recognized Teachers' Association.

4. Further, the Director of School Education, A.P has once again reiterated that, the Principal Office Bearers of all Recognized Teachers' Association are requested to conduct themselves properly and whenever they request for a meeting, they should come prepared with all relevant information with with specific issues from next meeting onwards.

Chinaveerabhadru Vadrevu
Director, School Education

To

The office bearers of all the associations that were present.
The Joint Director, Services/Elementary Education/Model Schools/Planning
Additional Director, Midday Meal
Director, SCERT

Copy submitted to Principal Secretary to Government, School Education
Department, AP, Velagapudi
Copy to Additional PS to the Honble Minister for Education, AP, Velagapudi.

ANNEXURE

The following senior officers and Principal Office Bearers of all Recognized Teacher Associations' have attended the meeting

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| 1. Sri V.Chinaveerabhadru, I.A.S., | ::Director, School Education |
| 2. Sri A.Subba Reddy, | ::Addl.Director, (MDM) & DGE, A.P. |
| 3. Sri D.Devananda Reddy, | ::Joint Director (Services) |
| 4. Sri B.Prathap Reddy | ::Joint Director (Ele.Edu) |
| 5. Sri Madusudhan Rao | ::Joint Director (AP Model Schools) |
| 6. Sri Ravindranadh Reddy | ::Joint Director (TET) |

Principal Office Bearers of all Recognized Teacher Associations

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| 1. Sri N Venkateswarulu | :: | APUTF |
| 2. Sri K.S.S.Prasad | :: | APUTF |
| 3. Sri Ch.Joseph Sudheer Babu | :: | STU |
| 4. Sri M.Raghunath Reddy | :: | STU |
| 5. Sri K.Kula Sekhara Reddy | :: | APTF 1938 |
| 6. Sri K Venkateswara Rao | :: | APTF 1938 |
| 7. Sri K Bhanu Murthy | :: | APTF (257) |
| 8. Sri P PanduRangaprasad Rao | :: | APTF (257) |
| 9. Sri G.V.Narayana Reddy | :: | APHMA |
| 10.Sri V. Srinivas Rao, | :: | APHMA |
| 11.Sri Ch.Sravan Kumar | :: | APUS |
| 12.Sri S.Balaji, | :: | APUS |
| 13.Sri K.Prakash Rao | :: | APPTA |
| 14.Sri M.G. Mahdi | :: | APPTA |
| 15.Sri M. Sreedhar Reddy | :: | PRTU 102/18 |
| 16.Sri K. Rajasekhar | :: | PRTU 102/18 |
| 17.Sri V.Karunanidhi Murthy | :: | PRTU 197/18 |
| 18.Sri K.Hari Saran | :: | PRTU 197/18 |

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