

**PROCEEDINGS OF THE COMMISSIONER OF SCHOOL EDUCATION
ANDHRA PRADESH; HYDERABAD**

R.C.No. 25 /Estt-3/2015

Dated:06-06-2015

Sub:- School Education – Resource Redistribution- Rationalization of teachers
/posts/schools – Primary schools – instructions – issued- Regarding.

All the Regional Joint Directors of School Education and the District Educational Officers and Project Officers, Sarva Siksha Abhiyan in the state are informed that, Government of India enacted the Right to Education Act 2009. As per section 25(1) of RTE Act 2009 envisages that the appropriate Government and the local authority shall ensure that the Pupil-Teacher Ratio, as specified in the Schedule, is maintained in each school.”

The School Education Department constituted a Working Group to study and report on the Teacher – Pupil Ratio and modalities for Resource Redistribution Rationalization (RR-R) of Schools and Teachers working in Primary (Govt./ZP/MP) in the State.

The Working Group examined (a) the Aadhar Mapped U-DISE and Child Information Data (b) children yet to be enrolled in new academic year (c) No. of Schools (d) No. of Teachers (e) No. of Gram Panchayats, (f) Schools in each Gram Panchayat (g) the scope of positive consolidation of the schools within the Gram Panchayat where the enrollment is less than 30 in each school (h) availability of Schools within 1 Km radius in respect of Primary Schools, 3 KM radius in respect of Upper Primary Schools, 5 Kms radius in respect of High Schools/Success Schools, (i) the scope for Resource Redistribution – Rationalization in terms of infrastructure and human resources etc.

The Working Group also took into consideration the performance of Andhra Pradesh in terms of Key Education Indicators. It also studied the key findings relating to the learning levels of students in Government schools in the State as per the National level Annual Status of Education Report 2014 (ASER) and State Level Achievement Survey 2014-15 (SLAS).

The Working Group noted that while the Teacher – Pupil Ratio (TPR) at the State and district level is higher than the national average, at the School level it needs to be improved. Further, it found that there are some schools with higher student strength vis-à-vis the sanctioned teaching posts and on the other hand some schools with uneconomic strength of students have more teachers.

The Working Group also noted that there are several Primary Schools within a radius of 1 Km with less than 30 enrollment and with more than 30 enrollment. The Working Group recommended that positive consolidation of such Schools and staff/posts in these schools may be done by pooling them to develop as a Model Primary Schools in the Gram Panchayat / Municipality. Such Resource Redistribution – Rationalization help in making best use of the available resources – infrastructure, teachers, etc. It will make it possible for ensuring one Teacher for one Class and minimize multi grade teaching by single teacher which is resulting in poor learning levels.

In the above context the Working Group recommended the following norms for undertaking the positive consolidation and for developing a Adarsha Pradhamika Paatasala (Model Primary School) in every Gram Panchayat/Municipality.

The Concept of Adarsha Pradhamika Paatasala (Model Primary Schools).

1. Establishment proposed for each Model Primary School
 - a. Under one teacher, One Class room norm, five (5) Secondary Grade Teachers for Five (5) classes will be provided for Adarsha Pradhamika Paatasala (Model Primary School) per GP/Municipality, provided the minimum enrolment from Class I to V is atleast 100. (However, for the year 2015-16 the required enrolment is atleast 80)
 - b. One of the 5 teachers in the Adarsha Pradhamika Paatasala (Model Primary School) will be exclusively identified as English Teacher
 - c. Beyond 130 students enrolled, 5 SGTs + 1 Head Master post will be provided.
 - d. If the enrolment is <80, 4 Secondary Grade Teachers shall be provided, and on increased enrolment, the norm as at v(a) shall be made applicable.
2. Comprehensive infrastructure facilities to be provided for Model Primary School are (a) Adequate class rooms, (b) Toilets & Water supply, (c) Furniture, (d) Library room with adequate books, (e) Audio-Visual equipped class rooms and (f) attached Early Childhood Center (ECE) as feeder Center.
3. Academic support will be provided on priority for Model Primary School for, quality enhancement and improving learning levels of students, special Training in English Teaching to the identified Teacher, Academic Coordination & Monitoring support by additional teachers (if required) and adequate Teaching-Learning Material will be provided to the Model PS.
4. Any of the teachers to be adjusted after allocation to the Adarsha Pradhamika Paatasala (Model Primary School), such teachers services will be utilized as an Academic Support to M.E.O. / Dy.E.O. / D.E.O. / D.I.E.T. / S.S.A etc., and as Cluster Academic Coordinators in Special projects for enhancing learning levels.

The basic Norm for consolidation of schools as Adarsha Pradhamika Paatasala (Model Primary School)

1. To take Gram Panchayat / Municipality as a Unit.

2. Identify the Number of Primary schools (Govt./MPP/Mpl) functioning in the Gram Panchayat / Municipality.
3. Where there are multiple Primary Schools in a Gram Panchayat / Municipality within 1 km radius and with < 30 students enrolled, they may be consolidated as one Model Primary School.
4. The Schools with <30 enrolment is to be consolidated with the schools with >30 enrolment (or vice-versa) within 1 KM radius in the Gram Panchayat
5. The identified school to be designated as Adarsha Pradhamika Paatasala (Model Primary School) shall be Centrally located and accessible.
6. Primary/Upper Primary School may be identified and designated as Adarsha Pradhamika Paatasala (Model Primary School) for that GP/Municipality
7. The identified Adarsha Pradhamika Paatasala (Model Primary School) must have adequate land for future expansion.
8. There will be no multi grade/class teaching by 1 Teacher in the Model Primary School.
9. In no instance should any Primary school beyond 1 Km be included in this positive consolidation exercise.
10. The basic data for positive consolidation of Primary Schools shall be "Child Info – Aadhar seeded data".
11. Exceptions for positive consolidation are (i) where there is only one primary school in the whole Gram Panchayat (even with <30 enrolments), (ii) Schools which have Physical barriers – Canal, National Highway, Railway track, etc., (iii) schools located in Primitive Tribal Groups' habitations, (iv) Minor medium schools, (v) Primary Schools in exclusive SC, ST colonies. If the minor media schools and the schools in SC/ST colonies prefer to be consolidated with the Model Primary School of the Gram Panchayat such request may be agreed to.
12. The scope for identifying more than one Model Schools in a GP/Municipality if the enrolment after consolidation is over 150 in the first Model Primary School.
13. Other Primary Schools that continue to function within 1 Km in the same GP/Municipality where positive consolidation is undertaken will be provided Teachers as per RTE norm of 1:30. One Class-One Teacher norm will be applied when enrolment improves in these schools.
14. The Premises of the Primary School which is consolidated with the Model Primary School in the Gram Panchayat can be used as an attached ECE (Early

Childhood Centre). This will help in improving enrolment in the Adarsha Pradhamika Paatasala (Model Primary School). The necessary logistical support will be provided in coordination with the Women and Child Welfare Department.

Therefore, all the Regional Joint Director of School Education and the District Educational Officers are instructed to take up preliminary exercise of Resource Redistribution- Rationalization duly verifying the physical status, availability of teachers, enrollment of students in each school in each Gram Panchayat, feasibility of consolidation of Primary schools and identifying the Model Primary school, duly constituting a Committee at Mandal level with the following Officers:

- (1) Mandal Parishad Development Officer
- (2) Mandal Educational Officer
- (3) Senior Primary school Headmaster in the Mandal
- (4) Cluster Resource Person (S.S.A)

The Regional Joint Director of School Education and the District Educational Officer concerned shall supervise the entire exercise. Detailed report may be submitted to Commissioner of School Education for taking an appropriate decision in the matter. The entire exercise shall be completed by 15.06.2015.

Sd/- K. Sandhya Rani
Commissioner of School Education

To

All the regional Joint Directors of School Education in the state.

All the District Educational Officers in the State.

All the Project Officers, Sarva Shiksha Abhiyan in the State

Copy submitted to the Secretary to Government, School Education Department, Government of Andhra Pradesh, Hyderabad for information and necessary action

Copy to Private Secretary to Hon"ble Minister for Human resource Development GOAP, for information.

Annexure-I				
Statement showing the District wise No. of Primary Schools with Enrolment as per Child Info				
Sl.No	District Name	No. of GPs/ Municipalities	No. of Schools	Students Enrolled
1	SRIKAKULAM	1099	2236	81310
2	VIZIANAGARAM	921	1865	75727
3	VISAKHAPATNAM	925	2557	89763
4	EAST GODAVARI	1129	2865	138037
4	WEST GODAVARI	929	2240	102220
6	KRISHNA	970	1867	78786
7	GUNTUR	1011	2546	118750
8	PRAKASAM	1026	2594	114304
9	NELLORE	940	2605	90041
10	CHITTOOR	1363	3873	135852
11	KADAPA	790	2637	88259
12	ANANTAPUR	1003	2735	125005
13	KURNOOL	889	1820	134931
Grand Total		12995	32440	1372985

Annexure-II

Primary Schools where there is no scope for positive consloitation

S.no	District Name	No. of Gram Panchayats having only 1 Govt.Primary School	No.of HMs working	No.of SGTs working	No.of Students
1	SRIKAKULAM	317	5	451	6072
2	VIZIANAGARAM	327	0	407	5470
3	VISAKHAPATNAM	294	2	305	4722
4	EAST GODAVARI	228	0	359	5264
5	WEST GODAVARI	231	3	346	4703
6	KRISHNA	277	0	434	5784
7	GUNTUR	269	0	447	5950
8	PRAKASAM	223	1	397	5505
9	NELLORE	228	0	505	6934
10	CHITTOOR	338	0	587	8761
11	KADAPA	177	0	359	4635
12	ANANTAPUR	236	0	336	4630
13	KURNOOL	291	0	205	3177
Grand Total		3436	11	5138	71607

ANNEXURE -III**District wise GPs having Multiple Schools**

S.no	District Name	No.of Gram Panchayats with multiple Primary Schools	No.of Multiple schools in GPs
1	SRIKAKULAM	782	1919
2	VIZIANAGARAM	594	1538
3	VISAKHAPATNAM	631	2263
4	EAST GODAVARI	901	2637
5	WEST GODAVARI	698	2009
6	KRISHNA	693	1590
7	GUNTUR	742	2277
8	PRAKASAM	803	2371
9	NELLORE	712	2377
10	CHITTOOR	1025	3535
11	KADAPA	613	2460
12	ANANTAPUR	767	2499
13	KURNOOL	598	1529
Grand Total		9559	29004

Annexure-IV**District wise Grampanchyats with Multiple Primary Schools within 1 km, <30 enrolled**

Sl. No.	District	No.of Gram Panchayats with multiple Govt.Primary Schools	No. of Gram Panchyats with multiple Govt. PSs within 1 KM & with < 30 enrolled	No. of Govt Primary Schools with in 1 KM with <30 enrolled in these GPs
1	SRIKAKULAM	782	664	1262
2	VIZIANAGARAM	594	522	919
3	VISAKHAPATNAM	631	641	1331
4	EAST GODAVARI	901	585	1207
5	WEST GODAVARI	698	496	871
6	KRISHNA	693	568	931
7	GUNTUR	742	566	1047
8	PRAKASAM	803	559	1103
9	NELLORE	712	695	1424
10	CHITTOOR	1025	1015	2161
11	KADAPA	613	615	1579
12	ANANTAPUR	767	541	1264
13	KURNOOL	598	280	377
	Grand Total	9559	7747	15476

Annexure-V

District wise Average Enrolment in Model Primary Schools

Sl. No	District	No of GPs/Municipalities with multiple Govt. PSs < 30 within 1 KM			No.of GPs & PSs >30 enrolment and <1 KM			Total Enrolment in multiple schools with in 1 KM	Average Enrolment after merging
		No.of GPs	No.of Schools	Enrolment	No.of GPs	No.of Schools	Enrolment in PSs		
1	SRIKAKULAM	664	2161	39456	552	1006	57834	97290	147
2	VIZIANAGARAM	522	1264	22476	251	573	42629	65105	125
3	VISAKHAPATNAM	641	1579	28774	296	685	40392	69166	108
4	EAST GODAVARI	585	1331	24120	311	641	45717	69837	119
4	WEST GODAVARI	496	377	6509	282	732	77489	83998	169
6	KRISHNA	568	931	15495	277	611	42280	57775	102
7	GUNTUR	566	1207	23244	506	1196	87052	110296	195
8	PRAKASAM	559	1424	26504	345	707	39549	66053	118
9	NELLORE	695	1103	20195	333	705	46302	66497	96
10	CHITTOOR	1015	919	16314	260	469	28493	44807	44
11	KADAPA	615	871	16557	409	867	54955	71512	116
12	ANANTAPUR	541	1262	21161	317	510	28955	50116	93
13	KURNOOL	280	1047	19672	521	1150	78003	97675	349
	Grand Total	7747	15476	280477	4660	9852	669650	950127	123

Annexure-VI

District wise Status of GPs, Schools, Enrolment & Teachers

Sl. No	District	GPs, Schools, Enrolment & Teachers with <30 enrolment & < 1 km				GPs, Schools, Enrolment & Teachers with >30 enrolment & < 1 kms			
		GPs	No.of Schools	Enrolment	No.of Teachers Available	GPs with in 7747 GPs	No.of Schools	Enrolment	Teachers
1	SRIKAKULAM	664	2161	39456	2723	552	1006	57834	2947
2	VIZIANAGARAM	522	1264	22476	1740	251	573	42629	2260
3	VISAKHAPATNAM	641	1579	28774	2509	296	685	40392	2491
4	EAST GODAVARI	585	1331	24120	1637	311	641	45717	2375
4	WEST GODAVARI	496	377	6509	451	282	732	77489	2947
6	KRISHNA	568	931	15495	1343	277	611	42280	2708
7	GUNTUR	566	1207	23244	1742	506	1196	87052	4500
8	PRAKASAM	559	1424	26504	2062	345	707	39549	2435
9	NELLORE	695	1103	20195	1655	333	705	46302	2921
10	CHITTOOR	1015	919	16314	1350	260	469	28493	1811
11	KADAPA	615	871	16557	1352	409	867	54955	2877
12	ANANTAPUR	541	1262	21161	1740	317	510	28955	1716
13	KURNOOL	280	1047	19672	1728	521	1150	78003	4319
	Grand Total	7747	15476	280477	22032	4660	9852	669650	36307

Annexure-VII

District wise Status of Teachers for consolidating < 1km Govt.Primary Schools

Sl. No	District	GPs, Schools, Enrolment & Teachers with < 1 km				No.of Model Primary Schools proposed	No.of Teachers required @ 5/ for Model Primary Schools		No.of Teachers required @4/ for Model Primary Schools	
		GPs	No.of Schools	Enrolment	No.of Teachers Available		Teacher s require d	Surplu s	Teacehr s require	Surplus
1	SRIKAKULAM	664	1772	50116	3456	664	3320	136	2164	1292
2	VIZIANAGARAM	522	1388	44807	3161	522	2610	551	4060	-899
3	VISAKHAPATNAM	641	1972	69837	4012	641	3205	807	2340	1672
4	EAST GODAVARI	585	2403	110296	6242	585	2925	3317	2264	3978
4	WEST GODAVARI	496	1738	71512	4229	496	2480	1749	2460	1769
6	KRISHNA	568	1542	57775	4051	568	2840	1211	2272	1779
7	GUNTUR	566	2197	97675	6047	566	2830	3217	1120	4927
8	PRAKASAM	559	1808	66497	4576	559	2795	1781	2780	1796
9	NELLORE	695	2131	66053	4497	695	3475	1022	2236	2261
10	CHITTOOR	1015	3167	97290	5670	1015	5075	595	2656	3014
11	KADAPA	615	2264	69166	5000	615	3075	1925	2564	2436
12	ANANTAPUR	541	1837	65105	4000	541	2705	1295	2088	1912
13	KURNOOL	280	1109	83998	3398	280	1400	1998	1984	1414
	Grand Total	7747	25328	950127	58339	7747	38735	19604	30988	27351