

GOVERNMENT OF ANDHRA PRADESH  
FINANCE (HR.IV-FR&LR) DEPARTMENT

Memo.No.1082740/4/HR.IV-FR&LR/2020

Dated.02/05/2020

Sub:Finance Department-Paternity leave to Male Government employee-  
Combination with other regular leave – Certain Clarification-Issued.

Ref:1.G.O.Ms.No.231, Fin. (FR.I) Dept., dated: 16.09.2005.

2.eofile Computer No.1075843fromGAD,A.P.Secretariat,Velagapudi.

\*\*\*

In the reference 1st cited,it was ordered that the competent authority may grant paternity leave on full pay to married male Government employees, temporary or permanent for a period of 15 days subject to the condition that it shall be granted to those with less than two surviving children.

2. In the reference 2nd cited the General Administration Department requested to clarify whether the Paternity Leave be combined with Earned Leave. However there is no mention in the rules in this regard.

3. Government hereby clarify that if the necessity arises i.e., the new born child needs male parent attention; the paternity leave may be combined with the regular leave other than casual leave and optional holidays in the lines of maternity leave.

K VEERA VENKATA SATYANARAYANA  
SECRETARY TO GOVERNMENT(B&HR)

To

The Accountant General, Andhra Pradesh, Vijayawada .  
The Accountant General, Andhra Pradesh, Vijayawada (by name).  
The Pay & Accounts Officer, Ibrahimpatnam.  
The Secretary to Governor, Andhra Pradesh, Vijayawada.  
All Secretaries to Government.  
The Private Secretary to the Chief Minister and Private Secretaries to all Ministers.  
All the Departments of Secretariat  
All the Heads of Departments (including Collectors and District Judges).  
The Registrar, High Court of Andhra Pradesh, Nelapadu (with covering letter).  
The Secretary, Adhra Pradesh Public Service Commission, Vijayawada (with covering letter)  
All the District Treasury Officers (with copies for Sub-Treasury Officers).  
The Secretary, Andhra Pradesh GENCO/TRANSCO.  
The General Manager, A.P. State Road Transport Corporation, Vljayawada (with covering letter).  
All District Educational Officers/All Principals of Junior Colleges.  
All the District Development Officer, Zilla Praja Parishads.

P.T.O

All District Panchayat Officers.

All Mandal Development Officers.

All Secretaries of Zilla Grandhalaya Samsthas through Director of Public Libraries, Mangalagiri.

All Secretaries of Agricultural Market Committees through Director of Marketing, A.P., Guntur.

All Commissioners/Special Officers of Municipalities.

All Recognised service Associations.

The Director, Government Printing Press, A.P. Vijayawada for publication in the Andhra Pradesh

Gazette.

Copy to the General Administration (Cabinet) Department.

Copy to the General Administration (SW) Department.

Copy to SF/S.Cs.

//FORWARDED::BY ORDER//



SECTION OFFICER