

**GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT**

The Andhra Pradesh Direct Recruitment for the posts of Teachers (Scheme of Selection) Rules, 2012 – Orders – Issued.

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EDUCATION (PE-SER.II) DEPARTMENT

**G.O.Ms.No. 4**

**Dated: 09.01.2012**  
Read the following:-

- 1) G.O.Ms.No.159 Education (PE-Ser.II) Department, dt: 16.11.2011.
- 2) From the Commissioner and Director of School Education, AP, Hyderabad Lr.Rc.No.1863/RC-3/2011, dt: 22.12.2011.

-: oOo :-

**ORDER:**

The following notification will be published in the Andhra Pradesh Gazette.

**NOTIFICATION**

In exercise of the powers conferred by Article 309 of the Constitution of India read with sub section (3) and (4) of Section 169, Sub-sections (3) and (4) of section 195 and Section 243 of the Andhra Pradesh Panchayat Raj Act, (Andhra Pradesh Act 13 of 1994) and amendments thereon and third proviso to Section 74 of the Andhra Pradesh Municipalities Act, 1965 (Andhra Pradesh Act 6/1965) and Section 78 and Section 99 of the Andhra Pradesh Education Act, 1982 (Act 1 of 1982), read with sub-section (1) of section 23 of the Right of Children to Free and Compulsory Education Act 2009 (Central Act No. 35 of 2009), the Governor of Andhra Pradesh hereby makes the following rules for Direct Recruitment to the posts of Teachers in the schools of Andhra Pradesh.

**RULES**

**1. SHORT TITLE AND APPLICATION:**

- (1) These rules may be called the Andhra Pradesh Direct Recruitment for the posts of Teachers (Scheme of Selection) Rules, 2012.
- (2) These rules shall apply to all categories of teacher posts in Government, Zilla Praja Parishad, Mandal Praja Parishad, Integrated Tribal Development Agency, Municipalities, Municipal Corporation Schools and to such other categories of teacher posts in such other schools as may be notified by the Government from time to time.

**2. DEFINITIONS:**

In these rules, unless the context otherwise requires:

- (1) “Appointing Authority” means.
  - (i) The District Educational Officer of the district concerned in respect of posts of teachers in Government Schools, Mandal Praja Parishads Schools and Zilla Praja Parishad schools.
  - (ii) The Commissioner concerned Municipality/ Municipal Corporation in respect of posts of teachers in Municipality or Municipal Corporation Schools.
  - (iii) The Project Officer of the Integrated Tribal Development Agency concerned in respect of posts of teachers in ITDA Schools.

- (2) “Chief Executive Officer” means the Chief Executive Officer of Zilla Praja Parishad appointed under section 186 of the Andhra Pradesh Panchayat Raj Act, 1994.
- (3) “Collector” means any officer in-charge of a Revenue District;
- (4) “Director of School Education” means the Officer in-charge of General Education which includes Pre-Primary, Primary, Secondary, Non-formal and Teacher Education in the State;

- (5) “District” means Revenue District;
- (6) “District Educational officer” means the Officer in-charge of General Education which includes Pre-primary, Primary, Secondary, Non-formal and Teacher Education in the District;
- (7) “Government” means the state Government of Andhra Pradesh.
- (8) “Malpractice” means in relation to an examinee appearing for the written test, the unauthorized help from any person in any manner or from any material or from any source whatsoever or the unauthorized use of any telephonic, wireless or electronic or other instrument of gadget in any manner, as described in the Andhra Pradesh Public Examination (Prevention of Malpractices and unfair means) Act, 1997 (Act 25 of 1997).
- (9) “Mandal Praja Parishad” means a Mandal Praja Parishad constituted under section 148 of the Andhra Pradesh Panchayat Raj Act, 1994 .
- (10) “Mandal Praja Parishad Development Officer” means the officer appointed by that designation under section 168 of the Andhra Pradesh Panchayat Raj Act, 1994.
- (11) “Medium of Instruction” means the language through which subjects other than languages are taught.
- (12) “Municipality” means a municipality constituted under the Andhra Pradesh Municipalities Act, 1965;
- (13) “Municipal Corporation” means a municipal corporation constituted or deemed to have been constituted under any law relating to Municipal Corporation for the time being in force;
- (14) “NCTE” means National Council for Teacher Education constituted under the National Council for Teacher Education.
- (15) “School” means a Primary School or Upper Primary School or a High School or a Special School for disabled; and
- (16) “Zilla Praja Parishad” means a Zilla Praja Parishad constituted under the provisions of the Andhra Pradesh Panchayat Raj Act, 1994.

### **3. METHOD OF RECRUITMENT:**

The Recruitment shall be through a selection process consisting of Written Test, and other criteria stipulated by the Government from time to time. The total marks shall be 100 (One Hundred), out of which 80% shall be for the Written Test (Teachers Recruitment Test) and remaining 20% for APTET score for all the posts, except for School Assistant (Physical Education) and Physical Education Teacher for which the total 100 marks shall be for the written test only.

### **4. QUALIFICATIONS**

- (1) A candidate for selection to the posts of Teachers shall possess the academic and professional/ training qualifications as follows:-
  - (a) Must possess APTET (Paper-I) Pass Certificate/ Memorandum of marks in respect of SGT and APTET (Paper-II with any optional subject) Pass Certificate/ Memorandum of marks in respect of School Assistant and Language Pandit, with 60% and above score in respect of General candidates, 50% and above score in respect of B.C candidates, 40% and above score in respect of SC/ST candidates and differently abled (at least 40% handicap in respect of Orthopedic / Visually Impaired and 75% handicap in respect of Hearing Impaired).

- (b) Must be fully qualified for the post applied for and in possession of all Certificates as on the last date prescribed in the notification for submission of applications.

- (c) (i) Must possess Intermediate Certificate issued by the Board of Intermediate Education, Andhra Pradesh or other equivalent certificates recognized by Board of Intermediate Education, Government of Andhra Pradesh.
- (ii) Must possess Academic degrees of Universities recognized by University Grants Commission (UGC).
- (iii) Teacher Education Courses recognized by National Council for teacher Education.
- (iv) Distance Mode courses offered by Universities and Deemed Universities recognized by Joint Committee comprising University Grants Commission, Distance Education Council (DEC), All India Council for Technical Education and with jurisdiction to operate such courses in the State of Andhra Pradesh.
- (v) Special Education Courses recognized by Rehabilitation Council of India.

**(2) Post wise qualifications:**

**(i) School Assistants:-**

**(a) School Assistant (Mathematics):-**

Must possess a Bachelor's Degree with Mathematics / Applied Mathematics / Statistics as the main subject OR one of the three equal optional subjects and a B.Ed degree with Mathematics as a methodology subject provided that he has studied Mathematics at Intermediate level.

**(b) School Assistant (Physical Sciences) :-**

Must possess a Bachelors Degree with at least two of the following subjects as optional subjects: Physics / Applied Physics / Engineering Physics & Instrumentation and Chemistry / Applied Chemistry / Industrial Chemistry / Pharmaceutical Chemistry / Medicinal Chemistry / Bio-Chemistry / Geology or either Physics / its allied subjects or Chemistry / its allied subjects as one of the main subject and other as subsidiary / ancillary subject and B.Ed. degree with Physical Science / Physics / Chemistry / Science as a methodology subject, provided that he has studied Physics and Chemistry at Intermediate level.

**(c) School Assistant (Biological Science) :-**

Must possess a Bachelors Degree with Botany and Zoology as optional subjects or one of the two as main and the other as subsidiary subject or any two of other allied subjects viz. Public Health / Human Genetics / Genetics / Bio-chemistry / Environment Sciences / Micro-biology / Bio-Technology / Industrial Micro-biology / Agriculture/ Food Technology/ Fisheries/ Nutrition/ geology and a B.Ed. Degree with Biological Science / Natural Sciences / Science / Botany / Zoology/ as a methodology subject, provided that he has studied Botany and Zoology at Intermediate level.

**(d) School Assistant (Social Studies) :-**

Must possess a Bachelors Degree with any two of the following subjects as optional or one of them as a main and any other one as a subsidiary subject – (i) History (ii) Economics (iii) Geography (iv) Political Science (v) Public Administration (vi) Sociology (vii) Commerce (viii) Politics (ix) Social Anthropology (x) Ancient Indian History Culture & Archaeology (xi) Anthropology (xii) Social Work (xiii) Philosophy and (xiv) Psychology.

or

B. Com with any four of the following six subjects:

- (i) Economics / Business Economics (ii) Business Organization and Management (iii) Statistics / Business Statistics / Quantitative Techniques (iv) Financial Services, Banking and Insurance (v) Accountancy / Financial Accounting (vi) Fundamentals of Information Technology

and

B.Ed. Degree with Social Studies / Social Sciences / Geography/ History / Politics Political Science/ Economics as a methodology subject provided he has studied at least two of the subjects i.e., Civics, Economics, Commerce, History and Geography at Intermediate level.

**(e) School Assistant (English) :-**

A Bachelors Degree with English as the main subject or one of the optional subjects or a Post Graduate Degree in English and a B. Ed Degree with English as methodology subject.

**(f) School Assistant (Telugu) :-**

Must possess a Bachelor's Degree with Telugu as the main subject or one of the three equal optional subjects or Bachelor's Degree in Oriental Language in Telugu (B.O.L) or its equivalent or a Post Graduate Degree in Telugu and B.Ed with Telugu as methodology Subject or Telugu Pandit Training or its equivalent.

**(g) School Assistant (Hindi) :-**

**Academic qualifications :-**

Must possess Bachelor's degree with Hindi as one of the full elective subject or Bachelor's Degree in Oriental Language in Hindi (B.O.L) or Praveena of Dakshina Bharat Hindi Prachar Sabha or Vidwan of Hindi Prachara Sabha, Hyderabad or any other equivalent recognized qualification in Hindi (BA degree Standard) or Post Graduate Degree in Hindi and along with any one of the following training qualifications.

**TRAINING QUALIFICATIONS:**

Sl. No.	Course Title	Institution	Govt Order
(1)	(2)	(3)	(4)
(1)	B.Ed with Hindi as methodology	Any recognized university and NCTE	--
(2)	B.Ed (Hindi Medium)	Dakshina Bharata Hindi Prachar Shabha, Hyderabad	G.O.Ms.No.68 Dated.10-3-95
(3)	Pracharak Degree and Bachelor of Education	Dakshina Bharat Hindi Prachar Sabha, Madras.	G.O.Ms.No.90 Edn.Dt.6-2-74
(4)	Prachrak (including Praveena) Diploma	Dakshina Bharat Hindi Prachar Sabha, Madras.	As per Andhra Pradesh Educational Rules
(5)	Pracharak Diploma	Hindistani Prachar Sabha, Wardha.	-do-
(6)	Sikshana Kala Praveena-Diploma	Akhila Bharateeya Hindi Parishad, Agra	-do-
(7)	Hindi Shikshak (including Hindi Vidwan Diploma)	Hindi Prachara Sabha, Hyderabad	-do-
(8)	Hindi Pandits Training Certificate	Issued by the Commissioner for Government Examinations, Andhra Pradesh	-do-
9.	Hindi Shikshan Parangat Hindi Shikshan Nishnat	Kendriya Hindi Shikshnak	G.O.Ms. No. 1504,Edn Dated:11-6-1964

**(h) School Assistant (Urdu) :-**

Must possess a Bachelor's Degree with Urdu as the main subject or one of the three equal optional subjects or a Bachelor's Degree in Oriental Language with Urdu (B.O.L) or its equivalent or a Post Graduate Degree in Urdu and B.Ed with Urdu as methodology or Urdu Pandit Training or equivalent.

**(i) School Assistant (Kannada) :-**

Must possess a Bachelor's Degree with Kannada as the main subject or one of the three equal optional subjects or Bachelor's degree in Oriental Language with Kannada (B.O.L) or its equivalent or a Post Graduate Degree in Kannada and B.Ed with Kannada as methodology or Kannada Pandit Training or its equivalent.

**(j) School Assistant (Tamil) :-**

Must possess a Bachelor's Degree with Tamil as the main subject or one of the three equal optional subjects or Bachelor's Degree in Oriental Language with Tamil (B.O.L) or its equivalent or a Post Graduate Degree in Tamil and B.Ed with Tamil as methodology or Tamil Pandit Training or its equivalent.

**(k) School Assistant (Oriya) :-**

Must possess a Bachelor's Degree with Oriya as the main subject or one of the three equal optional subjects or Bachelor's Degree in Oriental Language with Oriya (B.O.L) or its equivalent or a Post Graduate Degree in Oriya and B.Ed with Oriya as methodology or Oriya Pandit Training or its equivalent.

**(l) School Assistant (Marati) :-**

Must possess a Bachelor's Degree with Marati as the main subject or one of the three equal optional subjects or Bachelor's Degree in Oriental Language with Marati (B.O.L) or its equivalent or a Post Graduate Degree in Marati and B.Ed with Marati as methodology or Marati Pandit Training or its equivalent.

**(m) School Assistant (Sanskrit) :-**

Must possess a Bachelor's Degree with Sanskrit as the main subject or one of the three equal optional subjects or Bachelor's Degree in Oriental Language with Sanskrit (B.O.L) or its equivalent or a Post Graduate Degree in Sanskrit and B.Ed with Sanskrit as methodology or Sanskrit Pandit Training or its equivalent.

**(n) School Assistant (Physical Education) :-**

Must possess a Bachelor's Degree or its equivalent and a Bachelor's Degree in Physical Education or its equivalent or M.P.Ed.

**(ii) Secondary Grade Teacher :-**

Must possess Intermediate Certificate issued by the Board of Intermediate Education, Andhra Pradesh or any other equivalent certificate recognized by Board of Intermediate Education, Govt. of A.P. and two year D.Ed. Certificate issued by the Director of Government Examinations, Andhra Pradesh or its equivalent certificate recognized by NCTE.

**(iii) Language Pandits:**

**(a) Language Pandit (Telugu) :-**

Must possess a Bachelor's Degree with Telugu as the main subject or one of the three equal optional subjects or Bachelor's Degree in Oriental Language in Telugu (B.O.L) or its equivalent or a Post Graduate Degree in Telugu and B.Ed with Telugu as methodology or Telugu Pandit Training or its equivalent.

**(b) Language Pandit (Hindi) :-**

**Academic qualifications :-**

Must possess Bachelor's degree with Hindi as one of the full elective subject or Bachelor's Degree in Oriental Language in Hindi (B.O.L) or Praveena of Dakshina Bharat Hindi Prachar Sabha or Vidwan of Hindi Prachara Sabha,

Hyderabad or any other equivalent recognized qualification in Hindi (BA degree Standard) or Post Graduate Degree in Hindi of the following as per table – I and along with any one of the training qualifications as per table – II.

TABLE – I

Sl. No (1)	Course Title (2)	Institution (3)	Govt Order (4)
(1)	Madhyama	Hindi Sahitya Sammelan (Visarada) Allahabad	G.O.Ms.No.1415 Edn. Dated: 22.07.1970.
(2)	Ratna	Rashtrabhash Prachar Samiti, Warda	-do-
(3)	Praveen	Dakshina Bharata Hindi Prachar Sabha, Madras	-do-
(4)	Sahityalankar	Hindi Vidyapeet, Deoghar	-do-
(5)	Pandit	Maharashtra Bhasha Sabha, Poona	-do-
(6)	Vidwan	Hindi Prachar Sabha, Hyderabad	-do-
(7)	Sevak	Gujarat Vidyapeeth, Ahmedabad.	-do-
(8)	Visharad Diploma	Dakhina Bharata Hindi Prachar Sabha, Madras.	<b>As per Andhra Pradesh Educational Rules</b>
(9)	Sahitya Ratna Diploma	Hindi Sahitya Sammelan, Allahbad	-do-
(10)	Vidwan	Madras University	-do-
(11)	Bhasha Praveena Title (Hindi)	Andhra University	-do-
(12)	Sahitya Bhushan	Hindi Vidyapeet Deoghar	-do-
(13)	Sastry Degree	Sri Kasi Vidya Peeth, Benaras.	-do-
(14)	Hindi Kovid Degree	Sri Kasi Vidya Peeth, Benaras	-do-
(15)	Bharatiya Hindi Parangat Diploma	Akhila Bharateeya Hindi Parishad, Agra	-do-
(16)	Hindi Bhushan Diploma	Hindi Prachar Sabha, Hyderabad	-do-
(17)	B.A. or Bachelor in Oriental Language in Hindi (B.O.L.) or M.A in Hindi.	Any recognized university with Hindi as special subject	

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Table – II

Sl. No.	TRAINING QUALIFICATIONS :		
(1)	B.Ed with Hindi as Methodology	Any recognized university and NCTE	
(2)	B.Ed 4	Dakshina Bharata Hindi	G.O.Ms.No.68
(3)	(Hindi Medium)	Prachar Sabha, Hyderabad	Edn.Dt 10-3-95
(4)	Pracharak (including Praveena) Diploma	Dakshina Bharat Hindi Prachar Sabha, Madras.	As per Andhra Pradesh Educational Rules
(5)	Pracharak Diploma	Hindistani Prachar Sabha, Wardha.	-do-
(6)	Sikshana Kala Praveena-Diploma	Akhila Bharateeya Hindi Parishad, Agra	-do-
(7)	Hindi Shikshak (including Hindi Vidwan Diploma)	Hindi Prachara Sabha, Hyderabad	-do-
(8)	Hindi Pandits Training Certificate	Issued by the Commissioner for Government Examinations, Andhra Pradesh	-do-
(9)	Hindi Shikshan Parangat Hindi Shikshan Nishnat	Kendriya Hindi Shikshnak	G.O.Ms. No. 1504, Edn Dated: 11-

			6-1964
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**(c) Language Pandit (Urdu) :-**

Must possess a Bachelor's Degree with Urdu as the main subject or one of the three equal optional subjects or Bachelor's Degree in Oriental Language in Urdu (B.O.L) or its equivalent or a Post Graduate Degree in Urdu and B.Ed with Urdu as methodology or Urdu Pandit Training or its equivalent.

**(d) Language Pandit (Kannada) :-**

Must possess a Bachelor's Degree with Kannada as the main subject or one of the three equal optional subjects or Bachelor's Degree in Oriental Language in Kannada (B.O.L) or its equivalent or a Post Graduate Degree in Kannada and B.Ed with Kannada as methodology or Kannada Pandit Training or its equivalent.

**(e) Language Pandit (Oriya) :-**

Must possess a Bachelor's Degree with Oriya as the main subject or one of the three equal optional subjects or Bachelor's Degree in Oriental Language in Oriya (B.O.L) or its equivalent or a Post Graduate Degree in Oriya and B.Ed with Oriya as methodology or Oriya Pandit Training or its equivalent.

**(f) Language Pandit (Marati) :-**

Must possess a Bachelor's Degree with Marati as the main subject or one of the three equal optional subjects or Bachelor's Degree in Oriental Language with Marati (B.O.L) or its equivalent or a Post Graduate Degree in Marati and B.Ed with Marati as methodology or Marati Pandit Training or its equivalent.

**(g) Language Pandit (Gujarathi) :-**

Must possess a Bachelor's Degree with Gujarathi as the main subject or one of the three equal optional subjects or Bachelor's Degree in Oriental Language with Gujarathi (B.O.L) or its equivalent or a Post Graduate Degree in Gujarathi and B.Ed with Gujarathi as methodology or Gujarathi Pandit Training or its equivalent.

**(h) Language Pandit (Tamil) :-**

Must possess a Bachelor's Degree with Tamil as the main subject or one of the three equal optional subjects or Bachelor's Degree in Oriental Language with Tamil (B.O.L) or its equivalent or a Post Graduate Degree in Tamil and B.Ed with Tamil as methodology or Tamil Pandit Training or its equivalent.

**(i) Language Pandit (Bengali) :-**

Must possess a Bachelor's Degree with Bengali as the main subject or one of the three equal optional subjects or Bachelor's Degree in Oriental Language with Bengali (B.O.L) or its equivalent or a Post Graduate Degree in Bengali and B.Ed with Bengali as methodology or Bengali Pandit Training or its equivalent.

**(j) Language Pandit (Sanskrit) :-**

Must possess a Bachelor's Degree with Sanskrit as the main subject or one of the three equal optional subjects or Bachelor's Degree in Oriental Language with Sanskrit (B.O.L) or its equivalent or a Post Graduate Degree in Sanskrit and B.Ed with Sanskrit as methodology or Sanskrit Pandit Training or its equivalent.

**(iv) Physical Education Teacher :-**

Must possess Intermediate Certificate issued by the Board of Intermediate Education, Andhra Pradesh or equivalent certificate recognized by Board of Intermediate Education, Govt. of A.P. and an under graduate diploma in Physical Education (U.G.D.P.Ed.) recognized by NCTE.

**OR**

Must possess a Bachelor's Degree and a B.P.Ed or M.P.Ed recognized by NCTE.

**(v) QUALIFICATIONS FOR THE POSTS NOTIFIED IN SCHOOLS FOR BLIND / DEAF AND DUMB: (Special Schools)**

Must possess academic qualifications prescribed for the said posts and D. Ed Special Education / B. Ed Special Education, as the case may be, in the manner detailed below:

<b>Special School (1)</b>	<b>Category of Post (2)</b>	<b>Training Qualification required (3)</b>
Blind	SA & LP	B. Ed (Special Education in Visually impaired)
Blind	SGT	D. Ed (Special Education in Visually impaired)
Deaf & Dumb	SA & LP	B. Ed (Special Education in Hearing impaired)
Deaf & Dumb	SGT	D. Ed (Special Education in Hearing impaired)

**(vi) Language / Medium Study Qualifications:**

**(a) Telugu Medium & Minor Media posts (Non-language subjects):**

The candidates who have passed SSC Examination in the concerned medium of instruction or with the concerned Language as First Language are eligible to apply for the posts of SA (Mathematics, Biological Sciences, Physical Sciences, Social Studies & Physical Education), SGT and PET in the concerned medium school except for English medium posts. The candidates who have passed the Intermediate / Degree Examination (Academic) in the concerned medium of instruction or with the Language concerned as a subject are also eligible to apply for the posts in that medium except for English Medium posts.

**(b) English Medium posts (Non-language subjects):**

In respect of School Assistant (Mathematics, Biological Sciences, Physical Sciences, Social Studies) posts in English medium, the candidates who studied SSC, Intermediate and Graduation through English Medium only are eligible. In respect of SGT posts in English medium, the candidates who studied SSC and Intermediate through English medium only are eligible.

**(vii)** In respect of posts for which two subjects at Degree level are prescribed, a Candidate who studied one subject at Degree level and the second subject at Post Graduation level is also eligible to apply.

**Example:** A candidate who intends to apply for the post of SA (Social Studies) should have studied at least one of the following mentioned subjects at graduation level and the other at Post graduation level. **(i) History (ii) Economics (iii) Geography (iv) Political Science (v) Public Administration (vi) Sociology (vii) Commerce (viii) Politics (ix) Social Anthropology (x) Ancient Indian History Culture & Archaeology (xi) Anthropology (xii) Social Work (xiii) Philosophy and (xiv) Psychology.**

**(viii)** Candidates having the training qualification of Special D.Ed / Special B.Ed are also eligible to apply for the posts of Secondary Grade Teacher/School Assistant, respectively, in General Schools in addition to Special Schools, provided they are in possession of academic qualifications prescribed for the posts to which they apply. However, on appointment to the post they are required to undergo an NCTE recognized six month Special Programme in Elementary Education at his / her own cost.

**(ix)** Only the qualifications mentioned in the application form, for the post applied for, shall be taken into consideration for the purpose of selection.

**5. SELECTION COMMITTEE:**

There shall be a District Selection committee for each district, consisting of the following:

- |     |                    |               |
|-----|--------------------|---------------|
| (1) | District Collector | Chairman      |
| (2) | Joint Collector    | Vice Chairman |

- (3) District Educational Officer Secretary
- (4) Chief Executive Officer, Zilla Praja Parishad  
One of the Commissioners of  
Municipalities / Municipal Corporation  
In the District nominated by the  
District Collector,  
Project Officer, Integrated Tribal  
Development Agency (ITDA)  
(in the District having Scheduled areas)  
as the case may be Member

**6. TIME SCHEDULE FOR RECRUITMENT OF TEACHERS:**

The Commissioner and Director of School education shall issue the time schedule and notification and publish the results of written test of recruitment of teachers under these rules.

**7. NOTIFICATION OF VACANCIES:**

The Commissioner & Director of School Education shall issue a notification in the leading News Papers in the State inviting applications for direct recruitment for the posts of Teachers in accordance with the orders issued by the Government.

**8. SUBMISSION OF APPLICATION FORMS:**

- (1) Candidates intending to apply for posts notified in respect of any district shall submit application in the manner prescribed by the Commissioner and Director of School Education in the notification.
- (2) The candidate shall submit the application along with all attested copies of relevant certificates in such manner as may be prescribed in the notification.
- (3) Non-submission of attested copies of certificates and memos of marks pertaining to minimum qualifications, community certificate, Local / Non Local status certificate, Disability Certificate (PHC) etc in the manner prescribed in the notification, will render the application invalid and liable for rejection.
- (4) Candidates who submit false/fake/unauthorized/unrecognized certificates along with the application shall be liable for criminal prosecution besides rejection of the application or cancellation of selection, as the case may be.

**9. AGE:**

No person shall be eligible for direct recruitment to the post of Teacher if he is less than 18 years of age and more than 39 years of age as on 1<sup>st</sup> of July, 2012. However, in case of SC / ST / BC candidates the maximum age limit shall be 44 years and in respect of Physically Challenged candidates the maximum age limit shall be 49 years.

Upper age limit for Ex-service Men : A person, who worked in the Armed Forces of the Indian Union, shall be allowed to deduct the length of the service rendered by him in the Armed Forces and also three years from his age for the purpose of the maximum age limit.

**10. CONSTITUTION OF CENTERS:**

Institutions having spacious and sufficient number of rooms are to be constituted as Examination centers. Institutions proposed to be constituted as Examination centers shall be inspected by District Educational Officer of the concerned

District personally. The number of rooms available in each center and number of candidates to be accommodated in each room shall be ascertained before allotting the candidates to any of the Examination Centers.

**11. ISSUE OF HALL TICKETS:**

Hall Tickets shall be issued to the candidates in the manner prescribed by the Commissioner & Director of School Education.

**12. SYLLABUS:**

The details of syllabus, allocation of marks to different subjects, content and structure of Teacher Recruitment Test (TRT) shall be notified in the Information Bulletin to be issued by the Commissioner and Director of School Education through the official web site designated for this purpose.

**13. TEACHER RECRUITMENT TEST (Written Test):**

- (1) The written test shall be conducted in all the districts. A candidate shall appear for the written test in the district in which he seeks recruitment.
- (2) The Commissioner and Director of School Education shall issue detailed instructions to ensure proper conduct of Teacher Recruitment Test.
- (3) The candidates who are found copying or resorting to other means of malpractice shall be expelled from the examination hall apart from being debarred from appearing for the examinations conducted by the District selection Committee for three consecutive examinations besides taking action as per the Andhra Pradesh Public Examination (Prevention of Malpractices and Unfair means) Act, 1997 (No. 25 of 1997).
- (4) Disciplinary action shall be initiated against such staff who are found negligent in the discharge of their duties and an entry shall be made accordingly in the Service Register of the concerned staff besides taking action as per the Andhra Pradesh Public Examination (Prevention of Malpractices and unfair means) Act, 1997 (No. 25 of 1997).
- (5) The written test will be in the medium concerned.
- (6) No teacher shall be drafted for invigilation or other examination work at any centre. Only Non Teaching Staff drawn from other departments shall be drafted for invigilation work. However, not more than one Gazetted Officer of School Education Department, including Gazetted Headmaster, may be drafted as Departmental Officer for the centre to assist the Chief Superintendent.

**14. PUBLISHING OF THE INITIAL KEY AND FILING OF OBJECTIONS:**

- (1) The Commissioner and Director of School Education shall be the competent authority to publish the initial key of the question paper within ten days from the date of conduct of written test inviting objections, if any, from the candidates who appeared for the test. A minimum period of seven days shall be given to the candidates for filing objections on the initial key and the same shall be disposed of by the expert committee constituted by the Commissioner and Director of School Education within seven days from the date of receipt of objections. The final key shall be published for the information of candidates. Any representation/petition / objection on the initial key after the above stipulated period shall not be entertained.
- (2) The Commissioner and Director of School Education is authorized to dispose of the material relating to the Teachers Recruitment Test such as OMRs and other examination material after one year from the date of declaration of results /display of selection lists, whichever is later.

**15. SELECTION:**

Candidates shall be selected on the basis of combined marks secured in the Written Test (80%) and TET (20%) in all categories of posts except SA (Physical Education) and PET for which selection shall be on the basis of written test (100%) only, duly following the provisions of Rule 16.

**16. PREPARATION OF SELECTION LISTS:**

- (1) The rule of reservation to local candidates is applicable and the provisions of Andhra Pradesh Public Employment (OLC&RDR) Order (Presidential Order) 1975 and amendments there to shall be followed strictly.
- (2) The rule of special representation in the matter of appointment of candidates belonging to Scheduled Castes, Scheduled Tribes, Backward Classes, Physically

Challenged, Ex-service Men and women is applicable as per the Andhra Pradesh State and Subordinate Service Rules 1996 as amended from time to time.

- (3) The rules issued from time to time by the Department of Disabled Welfare shall be followed in respect of special representation for differently abled (physically challenged) persons.
- (4) Local Scheduled Tribe candidates shall only be considered for selection and appointment against the vacancies in Scheduled Areas. They shall also be considered for selection to the posts notified in Plain area if they come up for selection.
- (5) The number of candidates selected shall not be more than the number of vacancies notified. There shall be no waiting list and posts if any unfilled for any reason whatsoever shall be carried forward for future recruitment.
- (6) After due verification of the originals of all relevant certificates, selection of the candidates for the posts of Government/Local Bodies/Tribal Welfare Department shall be made together as per the roster of each unit of appointment and selected candidates shall exercise their option as per roster cum merit and the District Educational Officer, shall allot the candidates to the respective unit accordingly.
- (7) The District selection Committee concerned shall approve the selection lists prepared as per Rules. The same list shall be displayed on the Notice boards at O/o District Collector, O/o District Educational Officer and on the internet for the information of candidates.

**17. COMMUNICATION OF SELECTION LISTS TO THE APPOINTING AUTHORITIES:**

The allotment list of selected candidates prepared separately for the different units of appointment shall be communicated promptly to the respective appointing authorities along with the applications of the candidates by the Secretary, District Selection Committee, who in turn will take prompt action for conducting counseling for postings of candidates to schools concerned

- 18.** The appointment orders for selected candidates shall be issued subject to outcome of C.A.No.4878-4991/2009 filed in the Hon'ble Supreme Court and any other court cases.

Notwithstanding any provisions to the contrary contained in any other rules relating to recruitment of Teachers, the provisions of these rules shall prevail and be applicable for the purpose of recruitment of Teachers, 2012.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

Dr. D. SAMBASIVA RAO  
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Director of Printing, Stationery and Stores Purchases for  
publication in the next issue of A.P. Gazette and for supply of 1000 copies.

The Director of School Education, Andhra Pradesh, Hyderabad

All the District Collectors in the State.

All the R.J.Ds. in the State.

All the District Educational Officers in the State.

The Commissioner, PR & R.D., Hyderabad.

The Commissioner, I & PR, Hyderabad.

The G.A.(Ser.) / Law / P.R. & RD / Fin. (ESE). Department.

Copy to:

The Special Secy. to the Hon'ble Chief Minister.

The P.S. to the Hon'ble Minister (School Education).

The P.S. to the Principal Secretary to Government (SE).

The P.S. to the Hon'ble Minister (PE).

The P.S. to the Principal Secretary to Government (PE).

SF/SCs.

//Forwarded :: By Order//

**SECTION OFFICER**